

No. C/13/15/2/2025-ESTT-GAD
GOVERNMENT OF MIZORAM
GENERAL ADMINISTRATION DEPARTMENT
MIZORAM SECRETARIAT BUILDING-I, MIZORAM NEW CAPITAL COMPLEX, AIZAWL

OFFICE MEMORANDUM

Aizawl, the 15th September, 2025

Subject: Strikes by employees engaged under various Centrally Sponsored Schemes (CSS).

It has come to the notice of the State Government that a number of employees engaged under various Centrally Sponsored Schemes (CSS) proceeded on a mass casual leave from 9th to 11th September, 2025 under the aegis of the All Mizoram CSS Employees Coordination Committee to press for their grievances.

2. The State Government would like to place on record that the *Government of Mizoram Regularisation of Centrally Sponsored Scheme (CSS) Employees Scheme, 2024* is already in force to regulate matters relating to the regularisation of such employees. The said Scheme is applicable to those CSS employees who were duly engaged through the prescribed recruitment process by competent authorities and who fulfill the eligibility conditions laid down therein as well as the relevant recruitment rules in force. It is further clarified that the Scheme does not generally extend to employees engaged without following due recruitment procedure, and in any case, regularisation of service cannot be claimed as a matter of right.

3. Attention is also drawn to DP&AR Office Memorandum No.A.12026/1/2017-P&AR(GSW) dated 09.10.2024, which reiterates that adherence to legal and procedural requirements in matters of public employment is mandatory. Any appointment made in violation of statutory rules or in contravention of articles 14 and 16 of the Constitution of India is a nullity in law and cannot confer any right to regular appointment.

4. The State Government views with utmost seriousness resort to mass casual leave, sit-in demonstrations, pen-down strikes or any other form of agitation to press for service-related demands. Rule 7 of the Central Civil Services (Conduct) Rules, 1964, expressly prohibits participation of Government servants in strikes in connection with service matters. Such action constitutes gross misconduct and violation of conduct rules.

5. It is hereby brought to the notice of all concerned that the State Government will be constrained to take stringent administrative action against employees who indulge in such unlawful activities.

6. All Administrative Departments and Heads of Departments under the Government of Mizoram shall bring the content of this Office Memorandum to the notice of all Government servants including employees engaged under Centrally Sponsored Schemes under their control for strict compliance.

Sd/-SUDHIR KUMAR)

Principal Secretary to the Govt. of Mizoram

Memo.No. C/13/15/2/2025-ESTT-GAD : Aizawl, the 15th September, 2025

Copy to:

1. Secretary to Governor, Mizoram
2. PS to Chief Minister, Mizoram
3. PS to Speaker/Ministers/Deputy Speaker/Ministers of State
4. PS to Vice-Chairman, State Planning Board/Government Deputy Chief Whip/Advisers to Chief Minister
5. Sr PPS to Chief Secretary
6. All Administrative Heads of Department
7. Secretary, MPSC/MIC/SEC/Lok Ayukta
8. All Heads of Departments
9. Website Manager, GAD for uploading in the website
10. Guard file

Digitally signed by
R Lalrinzuali
Date: 15-09-2025
17:02:19

(R. LALRINZUALI)

Under Secretary to the Govt. of Mizoram