

No.H.11021/1/2019-GAD(SEC)
GOVERNMENT OF MIZORAM
GENERAL ADMINISTRATION DEPARTMENT
Mizoram Secretariat, Mizoram New Capital Complex (MINECO), Aizawl-796001
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Aizawl, the 30th October, 2024

OFFICE MEMORANDUM

Subject: Guidelines for ex-gratia payment in case of death or grievous injury of election officials deployed by State Election Commission.

The State Government has been considering for quite some time the need to frame specific guidelines for making ex-gratia payment in case of death or grievous injury of election officials deployed for duty in respect of elections conducted by the State Election Commission of Mizoram on the lines of the standing instructions of the Election Commission of India. After due consideration with all stakeholders, the guidelines for ex-gratia payment to polling personnel/security personnel for sustaining grievous injuries leading to death or permanent disability is hereby framed as follows:-

2. Election duty period: The period of election duty would start from the date of the announcement of the elections and up to the declaration of results (both dates inclusive).

3. Eligibility:

- 1) The State Election Commission shall provide for compensation of ex-gratia payment to the kin of polling/security personnel in case of death or grievous injuries arising out of and in the course of election duty and include:
 - a) All personnel deployed in all types of election related duties.
 - b) All security personnel under State Police, Central Armed Police Forces and Home Guards.
 - c) Any private person like drivers, etc. hired for election duty.
 - d) BEL/ECIL engineers who are engaged in First Level Checking (FLC), EVM commissioning, Poll Day and Counting Day duties.
- 2) A person is considered to be on election duty as soon as he/she leaves residence/office to report for any election related work including training and until he/she reaches back to his/her residence/office after performance of election related duty. If any mishap takes place during this period, it should be treated as having occurred on election duty subject to the condition that there should be a causal connection between occurrence of death/injury and the election duty.
- 3) For BEL/ECIL engineers, the period of First Level Checking (FLC) duty and the duration for which the official is deputed for commissioning, poll/counting arrangement, will be treated as period of election duty.

4. Rates of Ex-gratia payment: Ex-gratia payment for the eligible persons shall be made as per the following rates:-

Sl. No.	Circumstances	Amount	Remarks
1	Death in the course of performance of duties attributed to acts of violence by terrorists, anti-social elements, etc. (This will cover only those duties detailed with specific order of competent authority)	Rs.20 lakhs	As per ex-gratia lumpsum compensation amounts prescribed in Para 12.1 of Office Memorandum No.G.19011/23/2014-F.APF/Loose dt.13.12.2018
2	Death occurring due to accidents in course of performance of duties	Rs.17.5 lakhs	
3	In case of permanent disability, if the permanent disability is due to involvement of extremist or unsocial elements as aforesaid	Rs.15 lakhs	As per amounts prescribed by the Election Commission of India
4	In case of grievous injury resulting in permanent disability like loss of limb, eyesight, etc.	Rs.7.5 lakhs	

Ex-gratia payment shall be applicable to all elections conducted by the State Election Commission of Mizoram as per the rates, and terms and conditions mentioned above.

5. Procedure for consideration of cases:

- 1) In each case for ex-gratia payment, whether deceased or injured/disabled, it will be the responsibility of the District Election Officer (DEO) to initiate the process of claim for payment in consultation with the District Superintendent of Police, if necessary.
- 2) This process should be initiated not later than 15 days of the date of occurrence leading to injury or death and in no case should be delayed beyond 10 days after completion of the poll process.
- 3) The District Election Officer may consider the following documents while deciding the case of ex-gratia payment:
 - a) Certificate from the District Election Officer that the deceased/disabled was on election duty.

- b) Certificate from the District Superintendent of Police that the deceased/disabled personnel were on election duty (in case of police personnel).
 - c) A copy of First Information Report (FIR) and /or inquest 'panchnama' (if lodged/done).
 - d) A copy of Post-mortem examination report, if done, in case of death.
 - e) A copy of Medical Certificate by competent medical authority (for disabled/injured personnel).
 - f) Legal heir certificate/Succession certificate only in case of a dispute.
- 4) The District Election Officer shall submit the proposal complete in all respects to the State Government in General Administration Department with intimation to the State Election Commission for seeking allocation of funds for ex-gratia payment.
- 6. Expenditure:** The expenditure on account of ex-gratia payment to the eligible polling personnel shall be wholly borne by the Government of Mizoram in case of elections conducted by the State Election Commission.
- 7. Report:** The District Election Officers concerned shall send a compliance report to the State Election Commission regarding ex-gratia payment as and when payment is made to the eligible personnel.

Sd/- VANLALDINA FANAI
Commissioner & Secretary to the Govt. of Mizoram
General Administration Department

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Copy to:

1. Secretary to Governor, Mizoram
2. P.S to Chief Minister, Mizoram
3. P.S. to Speaker/Ministers/Leader of Opposition/Deputy Speaker/Deputy Govt. Chief Whip
4. Vice Chairman, State Planning Board, Mizoram
5. Sr. P.P.S. to Chief Secretary, Govt. of Mizoram
6. All Principal Secretaries/Commissioner & Secretaries/ Secretaries/Special Secretaries, Govt. of Mizoram
7. Secretary, MPSC/MIC/MSEC/MSCPCR/MLA Sectt./Mizoram Lokayukta/MYC/MSCW
8. All Administrative Departments
9. All Heads of Departments
10. Secretary, State Election Commission
11. All Deputy Commissioners/District Election Officers
12. Website Manager, GAD
13. Guard File.



(LALROHLUA)
Deputy Secretary to the Govt. of Mizoram
General Administration Department